



SAVANNAH RIVER NUCLEAR SOLUTIONS, LLC

DEFINED CONTRIBUITON PLAN AND MULTIPLE EMPLOYER PENSION PLAN

SUMMARY OF MATERIAL MODIFICATIONS

The Savannah River Nuclear Solutions, LLC Defined Contribution Plan (SIP) and Multiple Employer Pension Plan (MEPP) (the "Plans") have been amended to make certain changes as summarized below. This Summary of Material Modifications (SMM) is a supplement to the Summary Plan Descriptions (SPD) for the Plans and modifies some of the information found in the SPDs. Please keep a copy of this SMM.

- 1. Effective June 26, 2013, the definition of Spouse as defined by the Defined Contribution Plan and by the Multiple Employer Pension Plan was amended to recognize same sex spouses, lawfully married in any state or foreign jurisdiction.
- 2. Effective January 1, 2014, the Multiple Employer Pension Plan and the Defined Contribution Plan were amended to provide that furloughs of less than 180 days will generally be counted for purposes of determining Eligibility or Credited Service under the Plans.
- 3. Effective January 1, 2014, the term "minor child" was defined for the purposes of Survivor benefits in the MEPP and to correspond to the administrative practice relating to that term. Minor Child is defined to mean only the natural or adopted child (who has not attained the age of 21), of the Member.
- 4. Effective January 1, 2015, a three year statute of limitation was adopted for both the Defined Contribution Plan and the Multiple Employer Pension Plan. Also, venue for any lawsuit involving the Defined Contribution Plan and the Multiple Employer Pension Plan is the Federal Courts of South Carolina.

The provision governing the limitation and accrual period is:

Effective January 1, 2015, pension plan claims, which include both defined benefit and defined contribution claims, must be filed with the appropriate court, after exhausting administrative remedies, within three years from the accrual of the cause of action. A pension plan claim will accrue when the claimant knows, or with

reasonable diligence should have known, of the underlying facts giving rise to the claim, regardless of whether claimant is aware of the legal significance of such facts. Notwithstanding the foregoing, a pension plan claim will accrue at an earlier point in time when there has been a clear repudiation of the pension claim by the Employer, the Plan Administrator or an agent thereof. For example, a claim involving eligibility will accrue as of the date the employee first became eligible or was first excluded from eligibility under the relevant plan. A claim involving service, Pay or compensation will accrue as of the first day that the employee was aware or should have been aware (for example, by examination of any participant or employee statement or report) of an error involving the service, Pay or compensation. A claim involving an investment return or expense will accrue on the first day that the employee was aware or should have been aware (for example, by examination of the material on the plan's website or on a participant's statement) of the investment return or expense.

An employee or participant must timely exhaust his or her administrative remedies under the Defined Contribution Plan or Multiple Employer Pension Plan before timely seeking a judicial remedy. If, as of the Effective Date of this Notice, the limitation period has started to run, but has not run in its entirety as of the date of this Notice, an employee or participant shall have the greater of: (i) the limitation periods set forth above, or (ii) six months from the Effective Date of this Notice, to file an administrative claim, and six months after the final decision on such administrative claim to seek judicial review, or if an administrative claim is currently pending, the claimant must seek judicial review within six months after the final decision on such administrative claim.

Venue for any lawsuit involving a claim is expressly limited to the Federal District Courts of South Carolina.

PLAN SPONSOR NAMES: SAVANNAH RIVER NUCLEAR SOLUTIONS, LLC SAVANNAH RIVER REMEDIATION LLC

DEFINED CONTRIBUTION PLAN Employer Identification Number (EIN): 32-0255508 Plan Number: 334

MULTIPLE EMPLOYER PENSION PLAN Employer Identification Number (EIN): 61-1565172 Plan Number: 001

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Notice Effective Date: January 1, 2015